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# Food and Agriculture organization of the United Nations

### **Terms of Reference for Interns**

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| **Name:** |  | | | |
| **Job Title:** Internship in crop protection |  | | | |
| **Division/Department:** Programme | |  | | |
| **Location:** Kigali-Rwanda |  | | | |
| **Linkage to Four Betters:** Better Production |  | | | |
| **Expected Start Date of Assignment:** | | ASAP | **Duratio:** | 11 months |
| **Report to:**  Country Representative | |  |  |  |
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| General Description of task(s) and objectives to be achieved | | | | |
| |  | | --- | | **Background:**  The Food and Agriculture Organization of the United Nations (FAO) leads international efforts to defeat hunger and achieve food security for all and make sure that people have regular access to enough high-quality food to lead active healthy lives. With over 195 Members, FAO works in over 130 countries worldwide. We believe that everyone can play a part in ending hunger.  The FAO Rwanda wishes to provide opportunities for individuals especially youth to learn and develop their careers. An intern will contribute to the [UN Sustainable Development Goals](https://www.fao.org/3/i4997e/i4997e.pdf) and [FAO's Strategic Framework](https://www.fao.org/3/i4997e/i4997e.pdf)to support the 2030 Agenda through the transformation to more efficient, inclusive, resilient and sustainable Agri-food systems for Better Production, Better nutrition, Better Environment, Better life, leaving no one behind.  In the National Dialogue chaired by the President of Rwanda ( known as Umushyirano in Kinyarwanda), challenges related to horticulture pests have been raised. One of them is the Mango mealybug (*Rastrococcus invadens*) which is limiting farmers to afford regional and international markets with competitive products. Moreover, in the context of Priority 2: Food security, nutrition and climate-resilient agriculture improved through sustainable and diversified production systems as described in the CPF,  FAO is technically assisting Rwanda Agriculture and Animal Resources Development Board to shift from subsistence to commercial farming by integrating Greenhouse Farming and Climate Smart Agriculture in general. Therefore, the management of pests in Greenhouses and open fields is crucial and can help farmers avoid losses related to pests attack. |   **Duties and Responsibilities:**  The person will perform the functions specified in the Terms of Reference (TOR) as described below:  The intern will help manage general documentation and provide support to the organization of events (workshops, seminars etc.) in the areas of - crop protection  The intern will support activities on various issues related to Better Production:   * support the drafting of a situation analyses (Fieldwork) of crop protection in the country through data collection, evidence gathering and consultations with concerned stakeholders; * engage with the NPPO to update the national quarantine pests and regulated non-quarantine pest lists in Rwanda. * Support the Ministry of Agriculture and the NPPO (RICA) to prepare materials related to pest reports raised by farmers * Supporting farmers in integrating Integrated Pest Management into their daily farming activities by relating to FAO’s body of work to prepare targeted interventions with relevant government departments * Editing and preparing reports, newsletters, and presentations as requested | | | | |
| key performance indicators | | | | |
| **Expected Outputs**: | | | | Required Completion Date: |
| * Research on pests situation analysis done and reports shared with FAO * Number of support materials produced during the assignment. | | | | After 6 months  End of assignement |
| **REQUIRED COMPETENCIES** | | | | |
| * Interest and motivation in working in an international organization; * Good analytical skills in gathering and consolidating data and research for practical implementation; * An outgoing and initiative-taking person with a goal-oriented mindset; * Communicates effectively when working in teams and independently; * Good in organizing and structuring various tasks and responsibilities * Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability; * Responds positively to feedback and differing points of view; * Consistently approaches work with energy and a positive, constructive attitude.   **Minimum requirements:**   * Enrolled in an under-graduate, graduate degree programme in Agricultural Pest Management Sciences, Crop and/or Horticulture Production Sciences in a “bona fide” educational institution at the time of application or recent graduate. Please note that FAO only considers higher educational qualifications obtained from an institution accredited/recognized in the World Higher Education Database (WHED), a list updated by the International Association of Universities (IAU)/United Nations Educational, Scientific and Cultural Organization (UNESCO). The list can be accessed at [http://www.whed.net/](http://www.whed.net/home.php). * Candidates should be aged between 21 and 30. * Working knowledge of English and/or French. * Knowledge of a second FAO language will be considered an asset. | | | | |
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